

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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*A Program of the
FELRA and UFCW
VEBA Fund*

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON APRIL 8, 2021
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – March 2021

Code	Issue	Decision
S21/103-2576	Withholding Taxes on Severance Benefit	Denied

Local 400 – March 2021

Code	Issue	Decision
S21/102-5743	Advance on Severance Benefit Due to Hardship	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor